

UNION MEETING

HAPPENINGS

June 2023

210 CLUB RAFFLE \$500 WAS WON BY

Ben Carlson

Ben is a carrier Fairport, NY

Congrats Ben!

This month's meeting was held in person on June 7, 2023, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

Health Benefit Report: Mike Masters

Regarding the recent announcement from the White House on COVID-19. The White House announced that the COVID-19 Public Health Emergency has ended. As of May 11, 2023, this will change some NALC Plan coverage as it pertains to COVID-19 vaccines, treatments, and supplies.

After May 11, 2023, the Plan will no longer cover items and services related to COVID-19 testing without participant cost-sharing (i.e., deductibles, copayments, or coinsurance)

The Plan will continue to cover the cost of four (4) over the counter COVID-19 tests per covered member or dependent per month if purchased at a participating pharmacy. Make sure the pharmacy has your insurance information and processes the purchase through the Plan. If you purchase an over-the-counter COVID-19 test at a non-participating pharmacy, you may submit a claim for reimbursement for up to \$12.00 per test through caremark.com. The Plan will no longer cover out-of-network vaccines and preventive treatment for COVID-19 without normal cost-sharing. Coverage for in-network vaccines and preventive treatment for COVID-19 will c

Communications

The branch received the following.

Thank you letter from the family of Robert Salerno who recently passed away

The Branch received a thank you letter from the IBEW for our condolences on the loss of John Spears who was our bartender on union meeting nights.

The branch received a request for support of the Labor Film Series from the AFL-CIO. The members approved a \$250 donation.

Benefit Trust Report; Sam Hogan

The benefit trust financial report was shared with the members with no questions. Current balance of \$193,964.73

AFL-CIO Report:

The labor Council discussed Hydrogen Buses, the new milk plant being built in the area and it will employ 100-200 people, the labor film series is in the planning stage, Labor Day parade will be held on Labor Day September 4, 2023.

Building report:

The branch entered into a contract with Comfort Windows for \$18,955.94 to replace all the old windows in the union office. The members approved the expense last month.

The office entered into a contract with Neverwet to fix our basement drainage problems at the union office. The members approved an estimate of \$24,820. The estimate from Neverwet was \$23,437 so we went with the lower estimate. The work includes digging the outside foundation and putting in proper drainage, as well as putting in new drain tiles and a new sump pump with battery backup inside and sealing the walls with a fiberglass layer.

Political Education:

HR 82 the Social Security fairness act has been resubmitted before the 188th Congress. As of this submission it has 279 co-sponsors.

H.R. 856 / S.274 **paid** family leave bill has been introduced in the House and Senate. This would provide paid FMLA instead of having to use your own leave. This is only being proposed and has not passed yet. 35 House co-sponsors and 10 Senate Co-sponsors.

Recently passed law is the Pregnant workers fairness act provides for reasonable accommodations for women that are pregnant. Also the "pump act" for nursing mothers also was passed. These measures go into effect June 27, 2023.

Vehicle & Safety:

Heat illness training must be given by April 1st every year. If you have not received the training please notify your steward.

Unfinished Business: President Kenny Montgomery:

Uniforms needed at the union hall!!!

Fall Inspection choices have been made. Lyons and Webster are the only 2 offices in our area chosen by management to be inspected using the TIAREAP process in the Fall. The Union did not choose any offices.

Contract expires May 20....No agreement was reached so the parties have now entered into a mandatory 60 mediation period. Any remaining outstanding disagreements after the 60 day mediation period will be schedule to go to interest arbitration whereby a 3 member arbitration panel will decide the terms of our next contract should we be unable to reach a settled agreement prior to the 60 day expiration.

Food Drive was May 13th We reported 213,520 lbs of food collected this year and \$2,525 donated to various local food pantries.

MDA golf Tournament was Sunday June 4th. We had 106 golfers play and with sponsorships we raised \$6,707 to be sent to MDA.

Career only hiring locations are now being done at over 347 locations around the country.

New Business: President Montgomery

The postal Service informed the union the Gallup mistakenly printed employee ID numbers on the surveys and as a result all the current surveys will be destroyed and a new survey will be sent out. The branch notes that the survey will still contain a bar code with your identity on it and are therefore NOT confidential. Bring your Postal People surveys to the July union meeting or give them to your steward to be entered into the drawing for \$100 in September and one in December.

ECOMP ONLINE submission.... please do it online with less problems.

Death of Members

A moment of silence was held for Retirees Robert Salerno and Warren Grasso

Good of the Association

Branch 210 will be holding our summer picnic at Seabreeze this year due to Darien Lake raising their prices and the declining of the Darien Lake Park. We Prices and details soon.

The next union meeting is open to all members and is Wednesday July 7, 2023 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623